

1. Topic of assessment

EIA title:	Decision by Cabinet to proceed with a variation to the Waste Disposal Project Agreement to develop the Eco Park
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EIA author:	Richard Parkinson, Waste Group Manager, Surrey CC
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2. Approval

	Name	Date approved
Approved by¹	E&I Directorate Equalities Group	23 May 2013

3. Quality control

Version number	v.2	EIA completed	14 May 2013
Date saved	4 June 2013	EIA published	14 June 2013 (with 25 June 2013 Cabinet report)

4. EIA team

Name	Job title (if applicable)	Organisation	Role
Richard Parkinson	Waste Group Manager	SCC	Wrote this EIA
Jason Russell Jan Haunton Andrew Stokes Les Andrews Lesley Harding Nick Hinds Louise Ivison Mike Dawson Geoff Turner David Greenwood Maureen Prescott	E&I Directorate Equalities Group	SCC	Reviewed, commented on and approved this EIA

5. Explaining the matter being assessed

What policy, function or	Surrey County Council is deciding whether to proceed with the development of an Eco Park at Charlton Lane, Shepperton. The Eco
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¹ Refer to earlier guidance for details on getting approval for your EIA.

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<p>service is being introduced or reviewed?</p>	<p>Park will be developed on the site of an existing waste transfer station and community recycling centre and will comprise a gasification plant for residual waste, an anaerobic digestion plant for food waste, a materials bulking facility , a visitor centre and the retention of the existing community recycling centre with some modifications</p>
<p>What proposals are you assessing?</p>	<p>Planning consent for the development of the Eco Park was granted by the County Planning Authority in March 2012 and an Environmental Permit was issued by the Environment Agency in October 2012. The proposal being assessed is the decision to proceed with a variation to the Waste Disposal Project Agreement between SITA and Surrey County Council so as to enable the development of the Eco Park to proceed.</p>
<p>Who is affected by the proposals outlined above?</p>	<p>The community recycling centre and the visitor centre will be used by members of the public and the gasification plant, anaerobic digestion plant and the material bulking facility will only be used by staff and contractors or district /borough council drivers delivering or removing waste and recyclables or maintaining the plant. Surrey County council staff will also make periodic visits to the site</p>

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6. Sources of information

Engagement carried out
<p>Extensive public engagement was undertaken during the planning application process both by applicant SITA and by the County Planning Authority in accordance with the SCC Statement of Community Involvement as part of the planning determination process. In addition public consultation was undertaken by the Environment Agency as part of the environmental permit determination process.</p> <p>In December 2008 customer surveys were undertaken at all of the Surrey community recycling centres, including the site at Charlton Lane. The survey included feedback on the use of the site and the helpfulness of the site staff.</p> <p>SITA Surrey also record and monitor customer feedback as part of their contract performance monitoring.</p> <p>Every quarter the county council undertakes a Surrey resident survey to gauge the level of satisfaction with its services, including community recycling centres.</p>
Data used
<ul style="list-style-type: none">• Planning application – Summary of feedback in planning committee report• Surrey CC Customer survey, Charlton Lane CRC , December 2008• User feedback/complaints compiled by SITA• Surrey CC quarterly residents survey.

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7. Impact of the new/amended policy, service or function

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7a. Impact of the proposals on residents and service users with protected characteristics

Protected characteristic ²	Potential positive impacts	Potential negative impacts	Evidence
Age	None.	None	The decision to amend the Waste Disposal Project Agreement to deliver the Eco Park will not in itself have any direct impact on residents and service users with protected characteristics such as age. The main impacts on residents would arise from use of the community recycling centre. However there will be no material changes to the operation of the community recycling centre as a result of the Eco Park development. An EIA was undertaken on operation of community recycling centres in 2009. This has been reviewed and remains valid. The buildings on site, including the visitor centre have been designed to be fully compliant with the Disability Discrimination Act for example incorporating lift facilities and ambulant disabled staircases.
Disability	None	None	See above
Gender reassignment	None	None	See above
Pregnancy and maternity	None	None	See above
Race	None	None	See above In addition, signage at the CRC assists users of the CRC whose first language is not English. Site management staff are trained to be aware of the need to direct users where necessary.

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² More information on the definitions of these groups can be found [here](#).

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Religion and belief	None	None	See above
Sex	None	None	See above
Sexual orientation	None	None	See above
Marriage and civil partnerships	None	None	See above

7b. Impact of the proposals on staff with protected characteristics

Protected characteristic	Potential positive impacts	Potential negative impacts	Evidence
Page 161 Age	New buildings will be designed to comply with the Disability Discrimination Act and therefore would be suitable for staff who may have reduced mobility through age related disability.	It is possible that some areas of the plant building may not be easily accessible due to the complex nature of the process equipment	Design and Access Statement submitted by SITA as part of the Planning application and in particular Section 10.5 dealing with Inclusive Access
Disability	New buildings will be designed to comply with the Disability Discrimination Act and therefore would be suitable for staff who may have reduced mobility	It is possible that some areas of the plant building may not be easily accessible due to the complex nature of the process equipment	Design and Access Statement submitted by SITA as part of the Planning application and in particular Section 10.5 dealing with Inclusive Access. SITA (The employer) have an equality and diversity policy in place and also provide awareness training to all staff. SITA regularly review its equality and diversity policy and its staff awareness training programme to ensure that they are effective and up to date.
Gender reassignment	None	None	SITA (The employer) have an equality and diversity policy in place and also provide awareness training to all staff. SITA regularly review its equality and diversity policy and its staff awareness training programme to ensure that they are effective and up to

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			date.
Pregnancy and maternity	New buildings will be designed to comply with the Disability Discrimination Act and therefore would be suitable for staff who may have reduced mobility due to pregnancy or maternity	It is possible that some areas of the plant building may not be easily accessible due to the complex nature of the process equipment	Design and Access Statement submitted by SITA as part of the Planning application and in particular Section 10.5 dealing with Inclusive Access. SITA (The employer) have an equality and diversity policy in place and also provide awareness training to all staff. SITA regularly review its equality and diversity policy and its staff awareness training programme to ensure that they are effective and up to date.
Race	None	None	SITA (The employer) have an equality and diversity policy in place and also provide awareness training to all staff. SITA regularly review its equality and diversity policy and its staff awareness training programme to ensure that they are effective and up to date.
Religion and belief	None	None	SITA (The employer) have an equality and diversity policy in place and also provide awareness training to all staff. SITA regularly review its equality and diversity policy and its staff awareness training programme to ensure that they are effective and up to date.
Sex	None	None	SITA (The employer) have an equality and diversity policy in place and also provide awareness training to all staff. SITA regularly review its equality and diversity policy and its staff awareness training programme to ensure that they are effective and up to date.
Sexual orientation	None	None	SITA (The employer) have an equality and diversity policy in place and also provide awareness training to all staff. SITA regularly review its equality and diversity policy and its staff awareness training programme to ensure that they are effective and up to date.

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Marriage and civil partnerships	None	None	SITA (The employer) have an equality and diversity policy in place and also provide awareness training to all staff. SITA regularly review its equality and diversity policy and its staff awareness training programme to ensure that they are effective and up to date.
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8. Amendments to the proposals

Change	Reason for change
None required	N/A

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9. Action plan

Potential impact (positive or negative)	Action needed to maximise positive impact or mitigate negative impact	By when	Owner
None	N/A		

10. Potential negative impacts that cannot be mitigated

Potential negative impact	Protected characteristic(s) that could be affected
None	N/A

11. Summary of key impacts and actions

Information and engagement underpinning equalities analysis	<p>The main potential impact arises from residents use of the community recycling centre and in particular residents with reduced mobility. The decision to proceed with the Eco Park will not materially change how the community recycling centre is operated. The operation of the community recycling centre was subject to a previous EIA in March 2009. This EIA has been reviewed and remains valid. Continued monitoring of customer feedback has not identified any particular issue relating to service users with protected characteristics.</p>
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Key impacts (positive and/or negative) on people with protected characteristics	None
Changes you have made to the proposal as a result of the EIA	None
Key mitigating actions planned to address any outstanding negative impacts	None
Potential negative impacts that cannot be mitigated	None

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